

# BERMUDA CONSTRUCTION SAFETY COUNCIL

2020



*Submitted by:*

**Bermuda Construction Safety Council**

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February 3rd , 2020.

Dear Sir/Madam,

Re: Premier's Awards

The Bermuda Construction Safety Council is pleased to present our proposal for the year 2020 to deliver a recognized material for the development and benefit for Bermudian resident workers.

The BCSC is a non for profit council which focuses on answering those pertinent questions that workers may have with professionals and adherence to the local laws, act and regulations.

The BCSC offers the following:

- **Open Forums** for workers to find certification to advance their studies.
- **Conferences** that inform professions on current trends.
- **Summits** allowing associations to share their views publicly.
- **Awards** where workers can receive positive recognition for positive contribution.
  
- The BCSC look forward to working with you in the future for the betterment of the Bermudian Safety Culture.

Sincerely,

Brendon D.Y. Harris

Coordinator



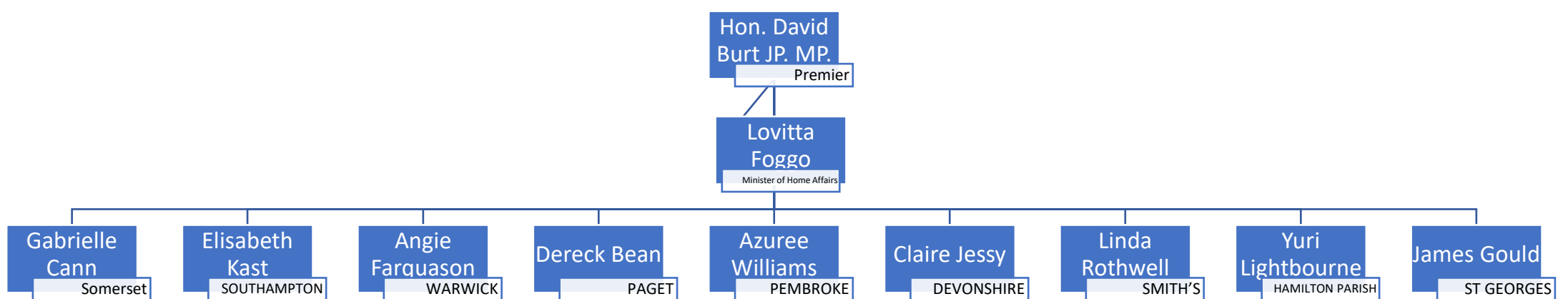
- What do we do?

The Bermuda Construction Safety Council has the following functions:

- Ensuring the provision of essential safety services
- Exercising regulatory responsibility over safety services
- Regulating safety service providers and safety professionals
- Licensing safety insurers and safety service providers
- Identifying future challenges and goals for the safety culture
- Regulating the cost of safety classes
- Open communication with workers
- Anticipation of hazards and pre planning, detecting unsafe acts
- Record keeping, emergency response and action plans
- Growth training and program implementation



The Board of Councilors are responsible for delivering the mission statement and vision statement to authorities.



Councilors meet at different location around the island with different themes to help promote Health, Safety and Environment in the workplace to Bermuda residents.



The Bermuda Construction Safety Council is responsible for the following:

- Open communication with students, employees and employers
- Ensuring the provision of essential safety programs
- Regulating the cost of safety classes
- Exercising regulatory inspection of safety equipment
- Updating safety service providers and safety professionals
- Identifying future challenges and goals for the safety culture
- Anticipation of hazards and preplanning, detecting unsafe acts
- Record keeping, emergency response and action plans
- Growth training and program implementation
- Positive recognition for positive contribution



Our experienced professionals are responsible for delivering apprenticeship programs to workers through our safety program.

Division 1	<ul style="list-style-type: none"><li>• General</li><li>• Gareth Adderley</li></ul>
Division 2	<ul style="list-style-type: none"><li>• Site</li><li>• Ciaran Keaveny</li></ul>
Division 3	<ul style="list-style-type: none"><li>• Concrete</li><li>• Neguy Franklin</li></ul>
Division 4	<ul style="list-style-type: none"><li>• Masonry</li><li>• Wayne Williams</li></ul>
Division 5	<ul style="list-style-type: none"><li>• Steel</li><li>• Gili Wangsadikrama</li></ul>
Division 6	<ul style="list-style-type: none"><li>• Wood</li><li>• Seymour Barclay</li></ul>
Division 7	<ul style="list-style-type: none"><li>• Thermal</li><li>• Nuno Pedro</li></ul>
Division 8	<ul style="list-style-type: none"><li>• Doors and Windows</li><li>• Terry Reynolds</li></ul>
Division 9	<ul style="list-style-type: none"><li>• Finishes</li><li>• Earnest McCallen</li></ul>
Division 10	<ul style="list-style-type: none"><li>• Specialties</li><li>• Kent Brazer</li></ul>
Division 11	<ul style="list-style-type: none"><li>• Equipment</li><li>• Jason Smith</li></ul>
Division 12	<ul style="list-style-type: none"><li>• Furnishings</li><li>• Ed Moore</li></ul>
Division 13	<ul style="list-style-type: none"><li>• Special</li><li>• Brendon Harris</li></ul>
Division 14	<ul style="list-style-type: none"><li>• Conveying Systems</li><li>• Timothy O' Leary</li></ul>
Division 15	<ul style="list-style-type: none"><li>• Mechanical</li><li>• Yuri Lightbourne</li></ul>
Division 16	<ul style="list-style-type: none"><li>• Electrical</li><li>• Hosan Clarke</li></ul>



# BERMUDA CONSTRUCTION SAFETY COUNCIL

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1<sup>st</sup> Quarter Conference



The First Quarter conference was held at the Berkeley Institute discussing with students on the importance of education, health and safety. Presentations were made by Bermuda College, the Bermuda Health Centre and the Bermuda Construction Safety Council. Students were able to ask questions and give their feedback on current issues that relate to them presently and in the near future as they mature into our future leaders.

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The Bermuda Cancer and Health Centre education coordinator Mrs. Azuree Williams encouraged young women to make healthy choices and to get regular screening in order to maintain and prevent health challenges. Mrs. Williams said other preventive measures include regular exercise, a healthy diet, quitting smoking and a reduction in alcohol consumption.

The Bermuda College coordinator Mr. Thao Dill encouraged students to enroll in Bermuda College to pursue higher education. Dill added that Bermuda College students are 3 time more likely to complete their degree.



The Bermuda Construction Safety Council recognizes the importance of providing recourse material to students, workers and professionals and also producing proof of training for those individuals through our certification processes and apprentice programs.





- The Bermuda Construction Safety Council is focused on meeting the demands of the work force in all areas regarding their work life. The Council meets at regular intervals at different locations around the island with different themes and discussion topics in with anyone can sit and have their voice be heard as well as have their questions answered by local officials and authorities whom have supported. Disputes can be settled and differing views can be met amicably. There is much focus on profit making especially in a country with high expenses however there is not much focus on legislation.
- Bermuda is known to have a high quality of legislation however that information rarely reaches the day to day worker. We have made it our business to answer the questions of workers that have no other voice other than that of the council. We have shown positive recognition for positive contribution.
- We offer workers access to continued education courses and have opened communications with City & Guilds, NCCER, OSHAcademy and oshaeducationcentre.
- We have opened talks with construction project in the Caribbean, North American and Europe to expand our workers horizons.





ELISABETH KAST

**Message from the Compliance Officer:** Elisabeth Kast explained employer responsibilities, legal action and processes.



GABRIELLE CANN

**Message from the Relations Officer:** Gabrielle Cann explained the law compliance, legislation and arbitration.



DERRECK BEAN

**Message from the Educator:** Dereck Bean noted at Bermuda College you will find a student-centred environment where learning and student success are our top priorities.



YURI LIGHTBOURNE

**Message from the OSHA Officer:** Yuri Lightbourne lectured on the Bermuda OSHA Regulations and Act.



Bermuda Construction Safety Council

**International Speakers Conference**

2020



The Bermuda Construction Safety Council meet quarterly every 3 months to discuss current and upcoming issues relevant to the working community and give those workers a platform to voice their opinions and concerns for collective agreement through data collection, problem solving and action implementation.

Section A



ANGIE FARQUHARSON

**Message from the Information Commissioner's Office:** Angie Farquharson on establishing access to public records, eligibility and rights.



CLAIR JESSY

**Message from Environmental Officer:** Claire Jessy on Environmental Reports, Medical Significance and Unwanted Introductions.



JAMES GOULD

**Message from Safety Officer:** James Gould on Working at Heights, Statistics and Legislation.



LINDA ROTHWELL

**Message from Infection Control Officer:** Linda Rothwell on Permits to Work, Risk Identification and Treatment Centers.



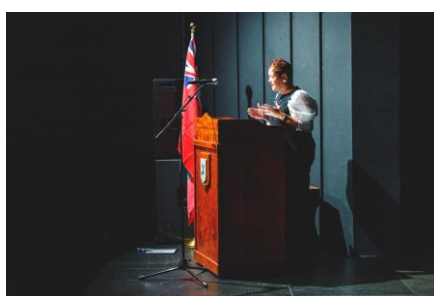
Bermuda Construction Safety Council

## Premier's Awards

2020



The End of Year Bermuda Construction Safety Council's Premier's Awards was held at City Hall in the Earl Cameron Theatre Thursday, November 19<sup>th</sup> 2020 at 6:00 p.m.



50 divisions of construction were presented by Bermudian educator and professionals



Workers received recognition for their contributions.



Entertainers performed their talented expressions throughout the ceremony.



The Hon. Minister of Labour, Community Affairs and Sports made closing remarks.



Bermuda Construction Safety Council

Summit

2020



The Bermuda Construction Safety Council propose to have a summit allowing associations the ability to express their views publicly.



The Bermuda Construction Safety Council is focused on meeting the demands of the work force in all areas regarding their work life including education, work experience and healthy sporting activities. The council continues to meet at regular intervals at various locations around Bermuda with different themes and discussion topics. and differing views can be met and disputes can be settled amicably. Anyone can sit in free of charge and have their voice heard as well as have their questions answered by local officials and authorities whom have supported those types of initiatives.

The council has open talks with professionals in the Caribbean, North American, Europe and Africa to stay current expand our communication horizons. We encourage access to continued education courses at Bermuda College, Humber College, ACCA, City & Guilds, OSHA & NCCER. Many of us have paid large sums of money into institutions and associations for certificates, diplomas and degrees and after completion we face the dilemma of how to get a job without experience and how to get experience without a job.

Bermuda has a high quality of tradesmanship whom have been revered by overseas employers, however, Bermuda has a very low population than that of other countries. Naturally, there is much focus on profit making especially in a countries with high expenses but also we must focus on every aspect leading up to productivity. It is also noted as having a high level of educated individuals however more and more qualified Bermudians are being laid off without employment or are being forced to work in occupations outside of our education. It is imperative that we are able to showcase our talents locally and internationally along side other workman.

We maintain healthy overseas relations with our American and British employers who have invited us to work with them because of the impression we left on them in the working environment as well as with our Caribbean neighbors whom share in our efforts to improve island safety culture and workforce demand. Many of the Caribbean islands have become successful by adopting our model and now have become major players in the global market and if we are to maintain our competitive advantage we must reinvent ourselves according to the times.

Bermuda is known to have a high quality of legislation however that information doesn't always reach the day to day worker. We have made it our business to answer the questions of workers that have no other voice other than that of the council and to show positive recognition for workers positive contribution.

Flora Duffy, Nikki Bascome, Naki Wells are all revered because they continue to compete and also dominate on the world stage just as Clarence "Nikky" Saunder, Clarence Hill and Clyde Best did before them. Not to say they wouldn't be as talented if they remained in Bermuda but we must follow the footsteps of leaders such as Earl Cameron, Lois Brown Evans, Dr. Saul. We must put more faith in our schools and college government. We must grow our own culture and embrace change and support our current leaders Genesis Lynea, Dr. Kyuan Brown, David Burt.

We believe that excellence in Occupational Health, Safety & Environment is a philosophy inherent to how we do business in all aspects of our operations. We recognize our most important assets are our people, and that production, quality, and cost-effectiveness can be achieved through the daily integration of our Safety Management Systems and processes.